

Would your client or company like to receive Training Funds from the State of California?

Priority Industries: Green or Clean Technology (including services and consulting), Alternative and Renewable Fuel, Manufacturer /Assembler/ Processor, Recycling or distribution of industrial scrap, clean up/remediation of environmental degradation, Environmental consulting and protection, High Tech, Information Tech (IT), Software, Computer Programming or Systems Design, Telecommunications, Biotech, Life Science, Multimedia, Entertainment, Agriculture, Nursing/Healthcare, Goods Movement, Transportation, Distribution/Logistics, Packing and Crating, Warehousing, Supply Chain, Construction, Engineering, Architectural, Geophysical Surveying and Mapping, Testing, Lab, Research & Development.

Additionally; companies who face "**Out-of-State competition**" also qualify when they provide or distribute a service or product to customers located outside California or if the California company competes with "Out of State" providers of the same service and the competitors have no locations in California.

Trainee Compensation for calendar year 2012

- For companies who meet "Out of State Competition"; trainees working in Los Angeles, Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Cruz, and Santa Clara counties must earn a minimum compensation of \$15.70 per hour. Orange is \$15.68. San Diego is \$15.06, Sacramento is \$15.26, and all other counties are \$14.39 per hour (including Riverside, San Bernardino and Ventura).
- For companies who do not meet "Out-of-State Competition"; eligible trainees are Front Line workers. "Priority" industry trainees must earn at least \$19.63 per hour. "Non-Priority" industry trainees must earn \$26.17 per hour.
- Front line workers have primary responsibility to deliver a service.
- Minimum hourly compensation *includes* company cost for employee and dependent medical, dental and vision benefits.
- Trainee must earn minimum compensation and work 32 hours or more per week, three (3) months after the trainee completes training.
- Minimum wage for trainees working in *High Unemployment cities* in Los Angeles, Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Cruz, and Santa Clara counties is \$11.78 per hour. Orange (Santa Ana) is \$11.76. San Diego is \$11.30. Sacramento is \$11.45. All other counties is \$10.79 (including Riverside, San Bernardino and Ventura).