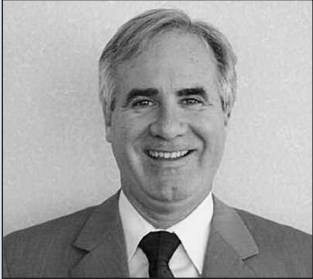


Employment and Labor Law Advice, Solutions and Litigation



Alfred J. Landegger, Esq.

Since taking a labor law class in law school, Alfred Landegger has been intrigued by the employer/employee relationship, and the tremendous benefits it offers each. He has seen it become unbalanced with laws tending to favor the employee. He is an advocate for employer rights. For more than two decades, through education, prevention, and innovative problem-solving, his firm has worked with employers to maintain a balance that can keep a company healthy and profitable.

LANDEGGER | BARON | LAVENANT

ATTORNEYS AT LAW

Main Office

15760 Ventura Boulevard
Suite 1200
Encino, California 91436
(818) 986-7561
(818) 986-5147

Ventura Office

751 Daily Drive
Suite 325
Camarillo, California 93010
(805) 987-7128
(805) 987-7148

www.landeggeresq.com

Landegger, Baron, Lavenant has represented California employers since 1983. Our client relationships are long-term, and a direct result of our success in advice and litigation, along with clients' trust that their best interests are always our top priority.

We provide businesses with legal strategies, which avoid employment litigation and cost-effectively resolve disputes. Our two-pronged approach includes:

Education & prevention – We seek to avoid litigation by:

- Developing thorough employee handbooks.
- Providing management training seminars.
- Assisting with employee counseling and termination.
- Ensuring that your workplace is in compliance with all applicable laws.

Cost-effective resolution – Our creative approach is to assess potential liability and seek a solution that makes business sense. For example, rather than engage in a letter-writing campaign with opposing counsel, we often call to discuss solutions. We have a reputation for success in defeating frivolous claims early in the process without trial.

SERVICES FOR EMPLOYERS

We provide a range of services:

- Helping companies remain “Union Free”.
- Pre-termination counseling.
- Drafting and negotiating employment agreements.
- Workplace violence issues.
- Management training.
- Litigation defense of employment related claims.
- Confidentiality agreements.

SUCCESS

Our representative successes include:

- In direct negotiating sessions which included our client, their insurance carrier, and two opposing counsel, we settled a claim for overtime violation and disability discrimination claims for a reasonable sum, incurring less than \$4,000 in defense costs. Based on our reputation, opposing counsel were willing to settle without mediation or litigation.
- On behalf of our client, we drafted an employment contract for a senior executive. When the relationship soured, the executive sued for fraud and misrepresentation of the contract. Because the contract protected the company, the court dismissed the case early on leaving the executive liable for attorneys' fees and costs.
- The court dismissed a discrimination claim against a not-for-profit religious organization based on our sophisticated defense strategies and experience with the laws governing such organizations.
- For a Fortune 500 company, we received two exceptional defense verdicts in disability discrimination cases filed in federal court – noteworthy because jurors tend to sympathize with the plaintiff.