



THE MOMENTUM GROUP

GROWING YOUR BUSINESS
BY GROWING YOUR PEOPLE



Julie Grass helps leaders work together more effectively to achieve common goals. She is an organizational troubleshooter, a business coach, and a dynamic facilitator for retreats and problem-solving meetings. Her expertise in strategic thinking, navigating the people dynamics in an organization, and building a sense of 'team' keeps her clients focused and moving forward in a deliberate, cohesive way.

Julie's clients range from entrepreneurial start-ups to Fortune 500 companies to non-profits. Her extensive background in human resources affords her the perspective of both employees and employers, which is a major asset in building trust and providing wise counsel. She has served as VP of Human Resources for a major pharmaceutical company and been a small business owner and consultant. Her highly interactive style emphasizes outcomes and solutions in which all stakeholders are engaged and involved.

Julie meets clients wherever they are in their process and helps them move forward, motivated and ready for change. Her positive energy and creativity, along with the confidence of her experience, helps organizations:

- focus on innovative solutions rather than "default thinking"
- discover the opportunities in change
- make courage-based decisions rather than operating out of fear
- build a culture that grows leaders, engages staff and builds on strengths
- move successfully through leadership transitions
- manage internal conflict

Julie is on faculty at UCLA Extension teaching courses in the Department of Business and Management. She also facilitates workshops and provides training for the Center For Non-Profit Management.

Julie earned her degree in Business and Psychology from the University of Michigan.